



RAVEN INDIGENOUS  
CAPITAL PARTNERS



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NORTHERN LIGHTS

## INVESTMENT ASSOCIATE

Permanent, Full-Time

**Location:** Yellowknife, NWT (preferred), or other Northern location (remote working possible)

**Reports to:** Chief Investment Officer

**Start Date:** ASAP

## A TRANSFORMATIONAL OPPORTUNITY

Are you passionate about helping Indigenous entrepreneurs in the North access patient risk capital and support to take their business to the next level and create positive change in their communities? Are you interested in leveraging Indigenous-centred business practices to unlock innovation, create systems change, and generate new pathways of self-determination for Northern communities?

## WHO WE ARE

Raven Indigenous Capital Partners (Raven) is an Indigenous-led and owned social finance intermediary headquartered on the unceded territories of the Squamish, Musqueam, and Tsleil-Watuth Nations in what is currently Vancouver, BC. In partnership with Entreprenorth (a program of the MakeWay Foundation), Raven has secured a mandate to develop and manage the **Raven Northern Lights Fund**, which will provide equity and equity-like capital to innovative, scalable Indigenous enterprises with transformational community impact narratives in the Yukon, Northwest Territories and Nunavut.

## WHAT SETS US APART

- We represent the people we serve—we are Indigenous-led and exclusively support Indigenous enterprises and communities
- We recognize and respect the interconnectedness of all living things; relationships underpin everything we do.
- We aspire to be change makers that have and model a mindset of abundance and apply a strength-based approach to our work
- We believe in the power of Indigenous self-determination to create a just, equitable world for all people and the planet
- Culture and ceremony are foundational to our work
- We acknowledge our past while taking ownership and control of our future

## ABOUT THE ROLE

This role is a permanent full-time employment position based remotely in the Yukon, Northwest Territories, or Nunavut, though office space will be available in Yellowknife. The role offers a base salary of \$90k-110k, a comprehensive benefits package, and eligibility for



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performance-based awards. Reporting to the Chief Investment Officer, the Investment Associate's primary responsibilities will include, but not be limited to, the following:

- Conducting financial, commercial, and impact due diligence on investment opportunities
- Structuring and documenting investments
- Working with entrepreneurs to scale their businesses and community benefit streams
- Supporting investor relations and reporting

### KEY ATTRIBUTES WE ARE SEEKING

- Ability to build relationships and maintain trust
- Entrepreneurial mindset; highly motivated self-starter
- Interest in developing innovative financial tools that reflect, and express, Indigenous values to achieve systemic change
- A consistent track record of success

### QUALIFICATIONS

- Minimum 3 - 5 years work experience in a relevant field (investment, banking, business operations, entrepreneur) in Canada's North.
- Good analytical skills
- Good communications skills
- A strong work ethic

### HOW TO APPLY

Interested candidates are invited to submit a resume and cover letter to:

[info@ravencapitalpartners.ca](mailto:info@ravencapitalpartners.ca). We thank all applicants for their interest; only those selected for an interview will be contacted. Persons of Indigenous ancestry will be given preference. s16(1) CHRA.