



# RAVEN INDIGENOUS CAPITAL PARTNERS

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## INDIGENOUS IMPACT SPECIALIST

Permanent, Full-Time  
Vancouver, BC  
Reports to Managing Partner  
Start Date: As soon as possible

## WHO WE ARE

Raven Indigenous Capital Partners is an Indigenous-led and owned social finance intermediary headquartered on the unceded territory of the Sk̓wxwú7mesh (Squamish), x̓w̓məθk̓w̓əy̓əm (Musqueam) and səl iZ lwətaʔt təməx̓w (Tseil-Waututh) in what is currently known as Vancouver, BC.

Raven works with Indigenous communities and enterprises to develop innovative financial tools that address critical social, financing, and policy barriers. We build relationships with, and invest in, Indigenous entrepreneurs to drive sustainable change and address pressing social, economic, and environmental challenges.

Raven manages the Raven Indigenous Impact Fund, which provides equity and equity-like capital to innovative, scalable Indigenous enterprises with transformative social and/or environmental impact narratives. We invest in the impacts that matter most to Indigenous Peoples in Canada and align our work with the UN Declaration on the Rights of Indigenous Peoples (UNDRIP), the UN's Sustainable Development Goals (SDGs), and the TRC 94 Calls to Action.

## WHAT SETS US APART

- We represent the people we serve—we are Indigenous-led and exclusively support Indigenous enterprises and communities
- We provide patient, flexible capital along with wrap around support
- We recognize and respect the interconnectedness of all of creation
- We aspire to be change makers that have and model a mindset of abundance
- We believe in the power of Indigenous self-determination to create a just, equitable world for all people and the planet
- We integrate culture and ceremony into our work
- We acknowledge our past while taking ownership and control of our future

## ABOUT THE ROLE

This role is a permanent full-time employee position based remotely within Canada, though office space is available in Vancouver or Victoria, BC. **Starting salary range for this position is \$60,000-80,000.** Comprehensive employment benefits package included.

The Indigenous Impact Analyst's primary responsibilities will include, but not be limited to, the following:

- Research related to Indigenous impact measurement practices
- Design of Indigenous impact metrics and indicators
- Coordination and support for Raven Impact Measurement projects
- Support for Raven Indigenous Capital Partners portfolio companies
- Capacity building within the Raven group
- Engagement with partner organizations and government agencies in the impact space
- Development of materials for publication

## KEY ATTRIBUTES WE ARE SEEKING

- Ability to build relationships and maintain trust
- A deep understanding of Indigenous ways of knowing and being
- Interest in developing innovative impact measurement tools that reflect, and express, Indigenous values to achieve systemic change
- A strong commitment to working with Indigenous Peoples and Indigenous communities
- Strong research skills

## QUALIFICATIONS

- Post-secondary degree
- Minimum 3 – 5 years of work experience in a relevant or transferable field
- Demonstrated research skills
- Experience in impact measurement and/or evaluation
- Advanced presentation and communications skills
- A strong work ethic
- Experience working with Indigenous organizations or communities is an asset.

## HOW TO APPLY

Interested candidates are invited to submit a resume and cover letter to: [info@ravencapitalpartners.ca](mailto:info@ravencapitalpartners.ca) no later than Friday, February 26<sup>th</sup>, 2021. Persons of Indigenous ancestry will be given preference. s16(1) CHRA.