



RAVEN INDIGENOUS CAPITAL PARTNERS

INVESTMENT ASSOCIATE

Permanent, Full-Time
Vancouver, Remote
Reports to Chief Investment Officer
Start Date: October 2020

WHO WE ARE

Raven Indigenous Capital Partners (Raven) is an Indigenous-led and owned social finance intermediary headquartered on the unceded territory of the Sḵwx̱wú7mesh (Squamish), xʷməθkʷəy̓əm (Musqueam) and səliłwətaʔ təməxʷ (Tseil-Waututh) in what is currently known as Vancouver, BC. Raven works with Indigenous communities and enterprises to develop innovative financial tools that drive systemic change.

Raven is the General Partner of the Raven Indigenous Impact Fund, a purpose-driven venture fund that provides equity and equity-like capital to innovative, scalable Indigenous enterprises with transformative social and/or environmental impact.

WHAT SETS US APART

- We represent the people we serve—we are Indigenous-led and exclusively support Indigenous enterprises and communities
- We recognize and respect the interconnectedness of all of creation; relationships underpin everything we do.
- We aspire to be change makers that have and model a mindset of abundance and apply a strength-based approach to our work
- We believe in the power of Indigenous self-determination to create a just, equitable world for all people and the planet
- Culture and ceremony are foundational to our work
- We acknowledge our past while taking ownership and control of our future

ABOUT THE ROLE

This role is a permanent full-time employment position based remotely within Canada, though office space is available in Vancouver or Victoria, BC. The role offers a base salary of \$80-100k, a comprehensive employment benefits package, and eligibility for performance-based awards.

Reporting to the Chief Investment Officer, the Investment Associate's primary responsibilities will include, but not be limited to, the following:

- Conducting financial, commercial, and impact due diligence
- Investment Structuring
- Capacity building, portfolio management and value creation
- Identifying responsible exit pathways for fund investments
- Supporting investor relations and reporting

KEY ATTRIBUTES WE ARE SEEKING

- Ability to build relationships and maintain trust
- Entrepreneurial mindset; highly motivated self-starter
- A consistent track record of success

QUALIFICATIONS

- Post-secondary education
- Minimum 3 – 5 years' work experience in a relevant or transferable field (investment, banking, business operations)
- Demonstrated qualitative and quantitative analytical skills
- Advanced presentation and communications skills
- A strong work ethic
- Experience working in, or with, Indigenous organizations or communities

HOW TO APPLY

Interested candidates are invited to submit a resume and cover letter to: info@ravencapitalpartners.ca no later than Wednesday, September 16th. Persons of Indigenous ancestry will be given preference. s16(1) CHRA.